

REGISTERED COMPANY NUMBER: 2722484

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 MARCH 2017  
FOR**

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 MARCH 2017**

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**CARING CONNECTIONS LTD**  
**LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2017**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**OBJECTIVES AND ACTIVITIES**

**Principal activities and objects of the charity**

The principal activity of the company in the year under review was the provision of home care support services and charitable projects to individuals with support needs across the Merseyside region.

The charities central objectives are to relieve stress experienced by carers of all ages who have caring responsibilities and to provide high quality personalised support to individuals with long term conditions and care needs. The organisation does this through the employment of care support workers whom provide high quality personalised support.

These teams are managed by a central management team which includes financial / administrative support.

**ACHIEVEMENT AND PERFORMANCE**

The year ended 31st March 2017 was a more productive year for the charity improving care hours and staff recruitment / retention rates.

The financial year saw the ongoing support for vulnerable people with care needs as an organisation we have ensured people can remain in their own homes as long as possible, support them to reduce levels of isolation and improved both their physical and psychological wellbeing.

As an organisation we have provided over 55,000 hours of care this financial year providing respite support for unpaid carers leading to improvements in their wellbeing and levels of independence from their caring role.

The organisations charitable activities include a range of inclusion groups for example weekly bingo, reminiscence / film groups. We provided a Christmas hamper to all of our service users this year instead of the yearly Christmas party.

The organisation has made a number of changes in the office structure to further ensure the improvement in quality and more resources for the front line care team.

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2017**

**FINANCIAL REVIEW**

The end of year produced a deficit of £13,343 against a deficit of £57,362 in the year ended 31st March 2016. This deficit was as a result of cuts to the hourly rate achieved as well as a decrease in the number of support hours we delivered.

Plans are in place to increase the number of support hours we deliver in order to drive us closer to long term sustainability. In order to deliver this growth we will need to invest in recruitment, training and retention.

Our total income for the year was £817,269 against a total income for the previous year of £652,801 and for 2015 of £787,764. As such our total income has increased by close on 37% over the last two financial years.

The reserves of the Charity decreased by £13,343 and totalled £41,387.

The principal funding sources are detailed below:-

1. Knowsley Social Services
2. Knowsley CCG
3. Liverpool Social Services
4. Liverpool CCG
5. Halton Social Services
6. Halton CCG
7. Sefton Social Services
8. Sefton CCG
9. Knowsley Education Authority
10. Direct Payments
11. Private Purchase

The Trustees are extremely grateful to all those who have provided funding either directly or via donations. The Charity is only able to provide excellent care support thanks to the funding it receives.

**FUTURE PLANS**

1. To improve our employability offer to local residents and improve organisational recruitment / retention rates.
2. To review organisational management and structure to ensure full investment can be provided to the care support worker role.
3. To improve organisations charitable reputation and increase a range of new services to support local vulnerable groups.
4. To improve financial model and cost benchmarking of services.

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2017**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document and Charitable status**

Caring Connections Limited was registered as a charity by the Charity Commissioners for all purposes in June 1992 (certificate number 1013152).

Caring Connections Limited is a Company Limited by Guarantee, as defined by the Companies Act 1985. The Charity is governed by its Memorandum and Articles of Association which define its aims, objectives, duties and responsibilities.

**Constitution**

The company has no share capital, being a company limited by guarantee. Under clause 5.2 of its Articles of Association the liability of each member is limited to £5 in the event of the company being wound up. The number of members registered at 31 March 2017 was 7.

**Trustees**

The trustees during the year under review were:

Chair: P Growney  
Vice Chair: J Wild  
Rev Canon J Stanley  
Rev J Taylor  
G Jones  
R Lane

The trustees are elected every year at the company's Annual General Meeting.

**Organisational structure**

The Board of Trustees administers the Charity. The Board meets bi-monthly and more frequently if required. The Charity is subject to inspections by the Care Quality Commission (CQC).

The Charity is also required to provide monitoring information to its funders in relation to charitable funders in which we have had to provide project monitoring / grant end reports.

CQC concern themselves with ensuring that the quality of care provided by our charity meets government standards of quality and safety. As an organisation we strive to reach excellent standards in CQC audits.

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2017**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Appointment of Trustees**

As set out in the Articles of Association, Trustees are appointed by members at the Annual General Meeting of the Charity. Trustees may at their discretion admit individuals or organisations to membership, providing they have paid any annual subscription if appropriate. The Board of Trustees may appoint a person who is willing to act to be a Trustee, either to fill a casual vacancy or as an additional Trustee.

**Trustee Induction and Training**

New Trustees spend time with the Management team having the aims and objectives and the policies and procedures of the Charity explained to them. Every trustee receives a comprehensive induction pack which includes a copy of the latest CQC report, a copy of the Articles of Association and the latest Annual Report.

Trustees are also encouraged to attend appropriate internally organised meetings in addition to attending external training events and networking events.

**Public Benefit**

The Charity exists to provide services to members of the public with care needs and also for carers. This support enables people to live fulfilling lives as part of their local community. Without this support their own health and wellbeing may suffer as may the carers' health and wellbeing. It is part of our ethos to develop services to meet the changing needs of people with care needs and their carers and to be responsive to requests for support. Any surplus generated from the provision of our services is reinvested in improving the service we deliver.

**Risk management**

The trustees have a risk management strategy in place that includes:

- An annual review of the risks that the Charity may face;
- The establishment of systems and procedures designed to reduce or eliminate those risks identified in the strategy;
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

The risk management exercise focuses on all areas of risk including non-financial. The exercise also addresses issues around the recruitment and retention of staff, together with the appropriate remuneration scales to enable the Charity to continue to be the first choice of local people wanting to work in the care sector.

The charity has access to comprehensive legal, personnel and service delivery advice. They also have a comprehensive insurance package in place.

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2017**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Investment policy**

The Trustees whilst retaining their cautious approach to investments have authorised that any surplus funds can be deposited in a suitable interest bearing bank or building society account. This approach will be revisited at least annually to ensure that maximum returns are being achieved whilst trying to protect the assets of the Charity.

**Reserves policy**

The Trustees have established a policy that the Charity should aim to retain unrestricted reserves (that are those funds that are freely available) that will cover between three to six months of annual expenditure. The freely available reserves as at 31 March 2017 was £37,889 (2016 - £49,534) against total unrestricted expenditure of £830,612 (2016 -£702,891). The impact of the cuts in social care funding, both at a national and local, as well as increased competition in the market has resulted in the Trustees policy on reserves not having been achieved. The trustees are looking at various options to rectify this position.

Reserves are held to cover any delay in receiving funding income whilst allowing the normal business operation of the Charity to continue. In addition, the Charity retains reserves to cover possible redundancy payments should the charity have to reduce the size of its operation.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

2722484

**Registered Charity number**

1013152

**Registered office**

The Old School House  
St Johns Road  
Huyton  
Merseyside  
L36 0UX

**Trustees**

Canon J Stanley  
Reverend J A Taylor  
Mrs G Jones  
J Wild  
P Growney  
Mrs R Lane

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2017**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Independent examiner**

Ian Lloyd F.C.A

ICAEW

Styles and Co Accountants Limited

Chartered Accountants

Heather House

473 Warrington Road

Culcheth

Warrington

Cheshire

WA3 5QU

**CQC Number:** 1-119235922

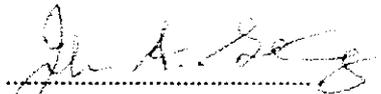
**Other non Trustee positions:**

Registered Care Manager: Mrs Linda Shields

Chief Executive Officer Mr Paul Growney

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 21/02/18 and signed on its behalf by:



Canon J Stanley - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

I report on the accounts for the year ended 31 March 2017 set out on pages nine to twenty two.

**Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

**Independent examiner's statement**

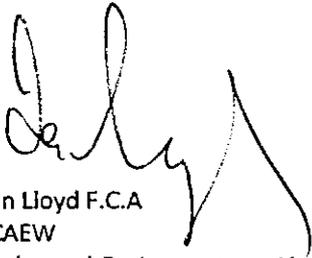
In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)



Ian Lloyd F.C.A  
ICAEW  
Styles and Co Accountants Limited  
Chartered Accountants  
Heather House  
473 Warrington Road  
Culcheth  
Warrington  
Cheshire  
WA3 5QU

Date: 21/02/18

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2017**

	Notes	Unrestricted funds £	Restricted funds £	31.3.17 Total funds £	31.3.16 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	66,639	-	66,639	37,088
Charitable activities	3				
Grants and contracts for the provision of care		750,630	-	750,630	615,101
Other income		-	-	-	612
<b>Total</b>		<b>817,269</b>	<b>-</b>	<b>817,269</b>	<b>652,801</b>
<b>EXPENDITURE ON</b>					
Charitable activities	4				
Grants and contracts for the provision of care		830,612	-	830,612	710,163
<b>NET INCOME/(EXPENDITURE)</b>		<b>(13,343)</b>	<b>-</b>	<b>(13,343)</b>	<b>(57,362)</b>
Transfers between funds	15	966	(966)	-	-
Net movement in funds		(12,377)	(966)	(13,343)	(57,362)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		53,764	966	54,730	112,092
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>41,387</b>	<b>-</b>	<b>41,387</b>	<b>54,730</b>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

**CARING CONNECTIONS LTD**  
**LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**BALANCE SHEET**  
**AT 31 MARCH 2017**

	Notes	Unrestricted funds £	Restricted funds £	31.3.17 Total funds £	31.3.16 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	3,498	-	3,498	4,230
<b>CURRENT ASSETS</b>					
Debtors	12	73,455	-	73,455	87,133
Cash at bank and in hand		24,715	-	24,715	26,716
		<u>98,170</u>	-	<u>98,170</u>	113,849
<b>CREDITORS</b>					
Amounts falling due within one year	13	(60,281)	-	(60,281)	(63,349)
<b>NET CURRENT ASSETS</b>		<u>37,889</u>	-	<u>37,889</u>	50,500
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>41,387</u>	-	<u>41,387</u>	54,730
<b>NET ASSETS</b>		<u>41,387</u>	-	<u>41,387</u>	54,730
<b>FUNDS</b>					
Unrestricted funds	15			41,387	53,764
Restricted funds				-	966
<b>TOTAL FUNDS</b>				<u>41,387</u>	<u>54,730</u>

The notes form part of these financial statements

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**BALANCE SHEET - CONTINUED  
AT 31 MARCH 2017**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2017.

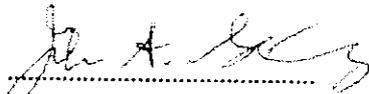
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 21/02/18 and were signed on its behalf by:

  
.....  
Canon J Stanley -Trustee

The notes form part of these financial statements

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2017**

	Notes	31.3.17 £	31.3.16 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	(1,770)	(39,637)
Interest paid		(231)	(32)
		<u>          </u>	<u>          </u>
<b>Net cash provided by (used in) operating activities</b>		<b>(2,001)</b>	<b>(39,669)</b>
		<u>          </u>	<u>          </u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(2,001)</b>	<b>(39,669)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>26,716</b>	<b>66,385</b>
		<u>          </u>	<u>          </u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>24,715</b>	<b>26,716</b>
		<u>          </u>	<u>          </u>

The notes form part of these financial statements

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2017**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>31.3.17</b>	<b>31.3.16</b>
	<b>£</b>	<b>£</b>
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	<b>(13,343)</b>	<b>(57,362)</b>
<b>Adjustments for:</b>		
Depreciation charges	732	732
Interest paid	231	32
Decrease in debtors	<b>13,678</b>	21,759
Decrease in creditors	<b>(3,068)</b>	<b>(4,798)</b>
	<hr/>	<hr/>
<b>Net cash provided by (used in) operating activities</b>	<b><u>(1,770)</u></b>	<b><u>(39,637)</u></b>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2017**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees believe the charity will continue to trade for the next 12 months and therefore the accounts are prepared on a going concern basis.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings and equipment	- 20% on reducing balance
Computer equipment	- 25% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pensions**

The company pays fixed contributions to the personal pension schemes of some employees.

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**1. ACCOUNTING POLICIES - continued**

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the income and expenditure account on a straight line basis over the period of the lease.

**2. DONATIONS AND LEGACIES**

	31.3.17	31.3.16
	£	£
Donations	64,419	35,588
Grants	2,220	1,500
	<u>66,639</u>	<u>37,088</u>

Grants received, included in the above, are as follows:

	31.3.17	31.3.16
	£	£
Other grants	2,220	1,500
	<u>2,220</u>	<u>1,500</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	31.3.17	31.3.16
		£	£
Spot Purchases	Grants and contracts for the provision of care	750,630	615,101
		<u>750,630</u>	<u>615,101</u>

All income shown above is unrestricted.

**4. CHARITABLE ACTIVITIES COSTS**

	Direct costs (See note 5)	Totals
	£	£
Grants and contracts for the provision of care	830,612	830,612
	<u>830,612</u>	<u>830,612</u>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	31.3.17	31.3.16
	£	£
Staff costs	708,216	617,378
Rent	9,360	9,516
Travel	31,517	16,325
Training courses and fees	13,640	6,207
Protective clothing	4,669	405
Postage, stationery & printing	6,640	6,249
Telephone	18,695	16,322
Equipment hire	3,272	2,628
Repairs & renewals	2,056	8,108
Rates, light & heat	-	221
Insurance	5,045	6,559
Affiliation fee & subscriptions	2,871	2,975
Sundry expenses	3,074	6,004
Advertising	15,835	1,497
Bad debts	770	-
Legal and professional fees	3,509	4,211
Independent examiner's fees	480	4,794
Depreciation	732	732
Interest payable and similar charges	231	32
	<u>830,612</u>	<u>710,163</u>

Included within staff costs above is £nil (2016 - £5,772) with respect to the Awards For All Grant of which is restricted expenditure.

Included within sundry expenses above is £nil (2016 - £1,500) with respect to a training fund grant all of which is restricted expenditure.

All other expenditure shown above is unrestricted.

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.17	31.3.16
	£	£
Depreciation - owned assets	732	732
Other operating leases	9,360	9,516
	<u>9,360</u>	<u>9,516</u>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**7. TRUSTEES' REMUNERATION AND BENEFITS**

None of the directors (who also act as trustees of the charitable company) received any remuneration from the company during the year, or the previous year.

**Trustees' expenses**

During the year, the directors (who also act as trustees of the charitable company) received a total of £146 (2016 - £81) in expenses from the company.

**8. STAFF COSTS**

	31.3.17	31.3.16
	£	£
Wages and salaries	665,321	571,399
Social security costs	41,102	42,920
Other pension costs	1,793	3,059
	<u>708,216</u>	<u>617,378</u>

The average monthly number of employees during the year was as follows:

	31.3.17	31.3.16
Care support workers	54	44
Administrative staff	5	8
	<u>59</u>	<u>52</u>

No employees received emoluments in excess of £60,000 (2016 - no employees)

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	28,850	8,238	37,088
<b>Charitable activities</b>			
Grants and contracts for the provision of care	615,101	-	615,101
Other income	612	-	612
<b>Total</b>	<u>644,563</u>	<u>8,238</u>	<u>652,801</u>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Grants and contracts for the provision of care	702,891	7,272	710,163
	<hr/>	<hr/>	<hr/>
<b>Total</b>	<b>702,891</b>	<b>7,272</b>	<b>710,163</b>
	<hr/>	<hr/>	<hr/>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(58,328)</b>	<b>966</b>	<b>(57,362)</b>
<b>Transfers between funds</b>	<b>11,924</b>	<b>(11,924)</b>	<b>-</b>
	<hr/>	<hr/>	<hr/>
<b>Net movement in funds</b>	<b>(46,404)</b>	<b>(10,958)</b>	<b>(57,362)</b>
	<hr/>	<hr/>	<hr/>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<b>100,168</b>	<b>11,924</b>	<b>112,092</b>
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>53,764</b>	<b>966</b>	<b>54,730</b>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**10. SUPPORT COSTS**

Support costs incurred in the year in relation to charitable activities were as follows:

	31.3.17
	£
Staff costs	54,967
Rent	842
Training courses and fees	1,228
Postage, stationery & printing	598
Telephone	1,683
Equipment hire	294
Repairs and renewals	185
Rates, light and heat	-
Insurance	454
Affiliation fee and subscriptions	258
Sundry expenses	277
Advertising	1,425
Depreciation	66
Independent examiner's fees	4,200
	66,477
	66,477

**11. TANGIBLE FIXED ASSETS**

	Fixtures, fittings and equipment £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2016 and 31 March 2017	9,020	20,165	29,185
<b>DEPRECIATION</b>			
At 1 April 2016	8,734	16,221	24,955
Charge for year	-	732	732
At 31 March 2017	8,734	16,953	25,687
<b>NET BOOK VALUE</b>			
At 31 March 2017	286	3,212	3,498
At 31 March 2016	286	3,944	4,230

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.17	31.3.16
	£	£
Trade debtors	73,158	85,646
Other debtors	297	1,487
	<u>73,455</u>	<u>87,133</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.17	31.3.16
	£	£
Trade creditors	2,679	948
Social security and other taxes	2,205	9,941
Other creditors	19	3,221
Accrued expenses	55,378	49,239
	<u>60,281</u>	<u>63,349</u>

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.17	31.3.16
	£	£
Within one year	5,104	5,104
Between one and five years	2,764	5,529
	<u>7,868</u>	<u>10,633</u>

**15. MOVEMENT IN FUNDS**

	At 1.4.16	Net movement in funds	Transfers between funds	At 31.3.17
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	53,764	(13,343)	966	41,387
<b>Restricted funds</b>				
Awards for all	966	-	(966)	-
<b>TOTAL FUNDS</b>	<u>54,730</u>	<u>(13,343)</u>	<u>-</u>	<u>41,387</u>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	817,269	(830,612)	(13,343)
<b>TOTAL FUNDS</b>	<u>817,269</u>	<u>(830,612)</u>	<u>(13,343)</u>

Unrestricted funds hold incoming resources for the general purpose of the charity, to be spent within its objects. The balance at the year end of £41,387 (2016 - £53,764) represents the net assets of the fund.

Restricted funds hold grants and other income given for specific purposes. The balance at the year end of £nil (2016 - £966) represents the net assets of the fund.

The restricted funds are as follows:

The Awards for All grant is designated for the purchase of IT equipment.

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2017.

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted £	Restricted £	Total funds £
Fund balances at 31 March 2017 are represented by:			
Fixed assets	3,498	-	3,498
Current assets	98,170	-	98,170
Current liabilities	(60,281)	-	(60,281)
Long term liabilities	-	-	-
	<u>41,387</u>	<u>-</u>	<u>41,387</u>

**CARING CONNECTIONS LTD  
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2017**

**18. ANALYSIS OF RESERVES**

	<b>31.3.17</b>	31.3.16
	£	£
Total reserves	41,387	54,730
Less:		
Fixed assets	(3,498)	(4,230)
Restricted funds	-	(966)
Freely available reserves	<u>37,889</u>	<u>49,534</u>