

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2018
FOR**

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 MARCH 2018**

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**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Principal activities and objects of the charity

The principal activity of the company in the year under review was the provision of support services to vulnerable Merseyside residents to reduce social isolation and improve levels of independence. The organisation provides a range of charitable activities and services to meet these objectives.

Services provided:

- Adult Care
- Children's Care
- End of Life Support
- Bereavement Support Services
- Professional Counselling
- Dementia Support

The central activity is the provision of home care services to older people with the central ethos of 'Connecting People to the highest quality of care'.

ACHIEVEMENT AND PERFORMANCE

The year ended 31st March 2018 was a very positive year for the charity and the most productive in nearly a decade. The charity has undergone much change in the past year all focussed on improving the effectiveness and quality of its operations and services. Key changes have included:

- Central organisational restructure
- Introduction of CEO Paul Growney
- Rebranding from Care and Respite Support Services to Caring Connections
- Introduction of a new charitable services strategy
- Introduction of 4 new charitable services
- Changing of organisational technology
- Improvement of employment offer to care support workers

Key Performance Objectives:

80 – The number of clients we provide personalised care and tailored support for within their own homes and communities. This year we provided over **60000** hours of personalised care.

170 – The number of people with dementia attending our regular 'Pauline's Parties' which promote social inclusion and general fun.

68 – The number of people attending our local community support groups, which provide counselling and promote psychological wellbeing.

10 – The number of people accessing our bereavement counselling and talking therapy with 5 people now feeling that they have been able to integrate back into society.

Social Impact

The organisation is dedicated to improving its social impact on the local community / social economy. First Ark Social Impact consultants were commissioned to complete a social impact report for Caring Connections for the financial year 17/18.

- **64** people employed by Caring Connections with 43% retaining for 2 or more years.
- **42** employees achieved a vocational qualification at Level 2 or higher
- **£382,356** of cost savings through reduction in welfare benefits
- **£526,244** of additional spend within the local economy
- **£569,250** of social value through employment and education
- **58** local people supported with depression and anxiety
- **234** people engaged with provision and activities to reduce social isolation
- **£276,480** of cost savings through reduction in NHS usage
- **£1,408,200** of social value through reduced social isolation, improvements in depression and anxiety and increased confidence and levels of wellbeing.

Total social value: **£1,934,444**

Total cost savings: **£658,836**

Total added spend: **£526,244**

**CARING CONNECTIONS LTD
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018**

FINANCIAL REVIEW

The end of year produced a deficit of £34,574 against a deficit of £13,343 in the year ended 31st March 2017. This deficit was as a result of cuts to the hourly rate achieved as well as a decrease in the number of support hours we delivered.

Plans are in place to increase the number of support hours we deliver in order to drive us closer to long term sustainability. In order to deliver this growth we will need to invest in recruitment, training and retention.

Our total income for the year was £807,381 against a total income for the previous year of £817,269 and for 2016 of £817,801.

The reserves of the Charity decreased by £34,574 and totalled £6,813.

The principal funding sources are detailed below:-

1. Knowsley Council
2. Liverpool Clinical Commissioning Group
3. Halton Borough Council
4. St Helens Council
5. The Oliver Lymes Trust
6. Big Lottery Fund
7. Community Foundation for Merseyside
8. The Co-operative

The Trustees are extremely grateful to all those who have provided funding either directly or via donations. The Charity is only able to provide excellent care support thanks to the funding it receives.

FUTURE PLANS

- To further increase our charitable services offer to members of the local community.
- To improve on our level of social value / impact.
- To improve our employment offer to local residents.
- To improve our organisational marketing efforts and brand awareness amongst stakeholders.
- To improve our organisational information systems to improve quality assurance.
- To continually review organisational financial position and improve on building reserve pot.

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document and Charitable status

Caring Connections Limited was registered as a charity by the Charity Commissioners for all purposes in June 1992 (certificate number 1013152).

Caring Connections Limited is a Company Limited by Guarantee, as defined by the Companies Act 1985. The Charity is governed by its Memorandum and Articles of Association which define its aims, objectives, duties and responsibilities.

Constitution

The company has no share capital, being a company limited by guarantee. Under clause 5.2 of its Articles of Association the liability of each member is limited to £5 in the event of the company being wound up. The number of members registered at 31 March 2018 was 4.

Trustees

The trustees during the year under review were:

Mr P Growney- resigned 15 January 2018

Mr J Wild

Rev Canon J Stanley

Rev J Taylor

Mrs G Jones-resigned 15 January 2018

Mrs R Lane

The trustees are elected every year at the company's Annual General Meeting.

Organisational structure

The Board of Trustees administers the Charity. The Board meets bi-monthly and more frequently if required. The Charity is subject to inspections by the Care Quality Commission (CQC).

The Charity is also required to provide monitoring information to its funders in relation to charitable funders in which we have had to provide project monitoring / grant end reports.

CQC concern themselves with ensuring that the quality of care provided by our charity meets government standards of quality and safety. As an organisation we strive to reach excellent standards in CQC audits.

**CARING CONNECTIONS LTD
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Appointment of Trustees

As set out in the Articles of Association, Trustees are appointed by members at the Annual General Meeting of the Charity. Trustees may at their discretion admit individuals or organisations to membership, providing they have paid any annual subscription if appropriate. The Board of Trustees may appoint a person who is willing to act to be a Trustee, either to fill a casual vacancy or as an additional Trustee.

Trustee Induction and Training

New Trustees spend time with the Management team having the aims and objectives and the policies and procedures of the Charity explained to them. Every trustee receives a comprehensive induction pack which includes a copy of the latest CQC report, a copy of the Articles of Association and the latest Annual Report.

Trustees are also encouraged to attend appropriate internally organised meetings in addition to attending external training events and networking events.

Public Benefit

The Charity exists to provide services to members of the public with care needs and also for carers. This support enables people to live fulfilling lives as part of their local community. Without this support their own health and wellbeing may suffer as may the carers' health and wellbeing. It is part of our ethos to develop services to meet the changing needs of people with care needs and their carers and to be responsive to requests for support. Any surplus generated from the provision of our services is reinvested in improving the service we deliver.

Risk management

The trustees have a risk management strategy in place that includes:

- An annual review of the risks that the Charity may face;
- The establishment of systems and procedures designed to reduce or eliminate those risks identified in the strategy;
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.

The risk management exercise focuses on all areas of risk including non-financial. The exercise also addresses issues around the recruitment and retention of staff, together with the appropriate remuneration scales to enable the Charity to continue to be the first choice of local people wanting to work in the care sector.

The charity has access to comprehensive legal, personnel and service delivery advice. They also have a comprehensive insurance package in place.

**CARING CONNECTIONS LTD
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Investment policy

The Trustees whilst retaining their cautious approach to investments have authorised that any surplus funds can be deposited in a suitable interest bearing bank or building society account. This approach will be revisited at least annually to ensure that maximum returns are being achieved whilst trying to protect the assets of the Charity.

Reserves policy

The Trustees have established a policy that the Charity should aim to retain unrestricted reserves (that are those funds that are freely available) that will cover between three to six months of annual expenditure. The freely available reserves as at 31 March 2018 was £4,404 (2017 - £37,889) against total unrestricted expenditure of £841,955 (2017 -£830,612). The impact of the cuts in social care funding, both at a national and local, as well as increased competition in the market has resulted in the Trustees policy on reserves not having been achieved. The trustees are looking at various options to rectify this position.

Reserves are held to cover any delay in receiving funding income whilst allowing the normal business operation of the Charity to continue. In addition, the Charity retains reserves to cover possible redundancy payments should the charity have to reduce the size of its operation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

2722484

Registered Charity number

1013152

Registered office

RJ Edwards & Co
Unit 15 Ashcroft Road
Liverpool
Merseyside
L33 7TW

Trustees

Canon J Stanley
Reverend J A Taylor
Mr J Wild
Mr D Williams- appointed 5 June 2018
Mrs R Lane

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner

Ian Lloyd F.C.A
ICAEW
Styles and Co Accountants Limited
Chartered Accountants
Heather House
473 Warrington Road
Culcheth
Warrington
Cheshire
WA3 5QU

CQC Number: 1-119235922

Other non Trustee positions:

Registered Care Manager: Mrs Linda Shields
Chief Executive Officer Mr Paul Growney

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Reverend John Taylor - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

Independent examiner's report to the trustees of Caring Connections Ltd Limited (A company limited by guarantee) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2018.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

Ian Lloyd F.C.A
ICAEW
Styles and Co Accountants Limited
Chartered Accountants
Heather House
473 Warrington Road
Culcheth
Warrington
Cheshire
WA3 5QU

Date:

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2018**

	Notes	Unrestricted funds £	Restricted funds £	31.3.18 Total funds £	31.3.17 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	51,207	-	51,207	66,639
Charitable activities	3				
Grants and contracts for the provision of care		<u>756,174</u>	<u>-</u>	<u>756,174</u>	<u>750,630</u>
Total		807,381	-	807,381	817,269
 EXPENDITURE ON					
Raising funds	4	344	-	344	-
Charitable activities	5				
Grants and contracts for the provision of care		<u>841,611</u>	<u>-</u>	<u>841,611</u>	<u>830,612</u>
Total		841,955	-	841,955	830,612
NET INCOME/(EXPENDITURE)		(34,574)	-	(34,574)	(13,343)
 RECONCILIATION OF FUNDS					
Total funds brought forward		41,387	-	41,387	54,730
TOTAL FUNDS CARRIED FORWARD		<u>6,813</u>	<u>-</u>	<u>6,813</u>	<u>41,387</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**BALANCE SHEET
AT 31 MARCH 2018**

	Notes	Unrestricted funds £	Restricted funds £	31.3.18 Total funds £	31.3.17 Total funds £
FIXED ASSETS					
Tangible assets	12	2,409	-	2,409	3,498
CURRENT ASSETS					
Debtors	13	125,331	-	125,331	73,455
Cash at bank and in hand		<u>194</u>	<u>-</u>	<u>194</u>	<u>24,715</u>
		125,525	-	125,525	98,170
CREDITORS					
Amounts falling due within one year	14	<u>(121,121)</u>	<u>-</u>	<u>(121,121)</u>	<u>(60,281)</u>
NET CURRENT ASSETS		<u>4,404</u>	<u>-</u>	<u>4,404</u>	<u>37,889</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>6,813</u>	<u>-</u>	<u>6,813</u>	<u>41,387</u>
NET LIABILITIES		<u>6,813</u>	<u>-</u>	<u>6,813</u>	<u>41,387</u>
FUNDS					
Unrestricted funds	18			<u>6,813</u>	<u>41,387</u>
TOTAL FUNDS				<u>6,813</u>	<u>41,387</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE) (REGISTERED NUMBER: 2722484)**

**BALANCE SHEET - CONTINUED
AT 31 MARCH 2018**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2018.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on and were signed on its behalf by:

.....
Reverend John Taylor -Trustee

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2018**

	Notes	31.3.18 £	31.3.17 £
Cash flows from operating activities:			
Cash generated from operations	1	(33,377)	(1,770)
Interest paid		<u>(588)</u>	<u>(231)</u>
Net cash provided by (used in) operating activities		<u>(33,965)</u>	<u>(2,001)</u>
Cash flows from investing activities:			
Sale of tangible fixed assets		<u>(58)</u>	-
Net cash provided by (used in) investing activities		<u>(58)</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period	2	<u>24,715</u>	<u>26,716</u>
Cash and cash equivalents at the end of the reporting period	2	<u>(9,308)</u>	<u>24,715</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2018**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.18	31.3.17
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(34,574)	(13,343)
Adjustments for:		
Depreciation charges	803	732
Loss on disposal of fixed assets	344	-
Interest paid	588	231
(Increase)/decrease in debtors	(51,876)	13,678
Increase/(decrease) in creditors	<u>51,338</u>	<u>(3,068)</u>
Net cash provided by (used in) operating activities	<u>(33,377)</u>	<u>(1,770)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.3.18	31.3.17
	£	£
Cash in hand	194	16
Notice deposits (less than 3 months)	-	24,699
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(9,502)</u>	<u>-</u>
Total cash and cash equivalents	<u>(9,308)</u>	<u>24,715</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees believe the charity will continue to trade for the next 12 months and therefore the accounts are prepared on a going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings and equipment	- 20% on reducing balance
Computer equipment	- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The company pays fixed contributions to the personal pension schemes of some employees.

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the income and expenditure account on a straight line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	31.3.18	31.3.17
	£	£
Donations	43,613	64,419
Grants	<u>7,594</u>	<u>2,220</u>
	<u>51,207</u>	<u>66,639</u>

Grants received, included in the above, are as follows:

	31.3.18	31.3.17
	£	£
Other grants	<u>7,594</u>	<u>2,220</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.18	31.3.17
		£	£
Spot Purchases	Grants and contracts for the provision of care	<u>756,174</u>	<u>750,630</u>

All income shown above is unrestricted.

4. RAISING FUNDS

Other trading activities

	31.3.18	31.3.17
	£	£
Loss on sale of assets	<u>344</u>	<u>-</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 6)	Totals
	£	£
Grants and contracts for the provision of care	<u>841,611</u>	<u>841,611</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.18	31.3.17
	£	£
Staff costs	694,170	708,216
Rent	10,373	9,360
Travel	35,936	31,517
Training courses and fees	18,371	13,640
Protective clothing	1,552	4,669
Postage, stationery & printing	7,018	6,640
Telephone	31,761	18,695
Equipment hire	3,179	3,272
Repairs & renewals	1,947	2,056
Insurance	5,479	5,045
Affiliation fee & subscriptions	9,679	2,871
Recruitment costs	702	-
Sundry expenses	4,107	3,074
Advertising	6,927	15,835
Bad debts	770	770
Legal and professional fees	4,384	3,509
Independent examiner's fees	3,000	480
Consultancy	865	-
Depreciation	803	732
Interest payable and similar charges	588	231
	<u>841,611</u>	<u>830,612</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.18	31.3.17
	£	£
Depreciation - owned assets	803	732
Other operating leases	10,373	9,360
Deficit on disposal of fixed asset	<u>344</u>	<u>-</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

8. TRUSTEES' REMUNERATION AND BENEFITS

None of the directors (who also act as trustees of the charitable company) received any remuneration from the company during the year, or the previous year.

Trustees' expenses

During the year, the directors (who also act as trustees of the charitable company) received a total of £nil (2017 - £146) in expenses from the company.

9. STAFF COSTS

	31.3.18	31.3.17
	£	£
Wages and salaries	662,850	665,321
Social security costs	30,043	41,102
Other pension costs	<u>1,277</u>	<u>1,793</u>
	<u>694,170</u>	<u>708,216</u>

The average monthly number of employees during the year was as follows:

	31.3.18	31.3.17
Care support workers	58	54
Administrative staff	<u>5</u>	<u>5</u>
	<u>63</u>	<u>59</u>

No employees received emoluments in excess of £60,000 (2017 - no employees)

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	66,639	-	66,639
Charitable activities			
Grants and contracts for the provision of care	<u>750,630</u>	<u>-</u>	<u>750,630</u>
Total	817,269	-	817,269

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Charitable activities			
Grants and contracts for the provision of care	<u>830,612</u>	<u>-</u>	<u>830,612</u>
Total	<u>830,612</u>	<u>-</u>	<u>830,612</u>
NET INCOME/(EXPENDITURE)	(13,343)	-	(13,343)
Transfers between funds	<u>966</u>	<u>(966)</u>	<u>-</u>
Net movement in funds	(12,377)	(966)	(13,343)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>53,764</u>	<u>966</u>	<u>54,730</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>41,387</u></u>	<u><u>-</u></u>	<u><u>41,387</u></u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

11. SUPPORT COSTS

Support costs incurred in the year in relation to charitable activities were as follows:

	31.3.18	31.3.17
	£	£
Staff costs	53,868	54,967
Rent	805	842
Training courses and fees	1,426	1,228
Postage, stationery & printing	545	598
Telephone	2,465	1,683
Equipment hire	247	294
Repairs and renewals	151	185
Insurance	425	454
Affiliation fee and subscriptions	751	258
Sundry expenses	319	277
Advertising	538	1,425
Depreciation	62	66
Independent examiner's fees	3,000	4,200
	<hr/>	<hr/>
	64,602	66,477
	<hr/>	<hr/>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

12. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment	Computer equipment	Totals
	£	£	£
COST			
At 1 April 2017	9,020	20,165	29,185
Disposals	<u>(2,561)</u>	-	<u>(2,561)</u>
At 31 March 2018	<u>6,459</u>	<u>20,165</u>	<u>26,624</u>
 DEPRECIATION			
At 1 April 2017	8,734	16,953	25,687
Charge for year	-	803	803
Eliminated on disposal	<u>(2,275)</u>	-	<u>(2,275)</u>
At 31 March 2018	<u>6,459</u>	<u>17,756</u>	<u>24,215</u>
 NET BOOK VALUE			
At 31 March 2018	<u>-</u>	<u>2,409</u>	<u>2,409</u>
At 31 March 2017	<u>286</u>	<u>3,212</u>	<u>3,498</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.18	31.3.17
	£	£
Trade debtors	116,643	73,158
Other debtors	<u>8,688</u>	<u>297</u>
	<u>125,331</u>	<u>73,455</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.18	31.3.17
	£	£
Bank loans and overdrafts (see note 15)	9,502	-
Trade creditors	18,301	2,679
Social security and other taxes	36,860	2,205
Other creditors	-	19
Accrued expenses	<u>56,458</u>	<u>55,378</u>
	<u>121,121</u>	<u>60,281</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

15. LOANS

An analysis of the maturity of loans is given below:

	31.3.18	31.3.17
	£	£
Amounts falling due within one year on demand:		
Bank overdraft	<u>9,502</u>	<u>-</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.18	31.3.17
	£	£
Within one year	16,088	5,104
Between one and five years	<u>12,388</u>	<u>2,764</u>
	<u>28,476</u>	<u>7,868</u>

17. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.18	31.3.17
	£	£
Bank overdraft	<u>9,502</u>	<u>-</u>

18. MOVEMENT IN FUNDS

	At 1.4.17	Net movement in funds	At 31.3.18
	£	£	£
Unrestricted funds			
General fund	41,387	(34,574)	6,813
	<u>41,387</u>	<u>(34,574)</u>	<u>6,813</u>
TOTAL FUNDS	<u>41,387</u>	<u>(34,574)</u>	<u>6,813</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	807,381	(841,955)	(34,574)
	-----	-----	-----
TOTAL FUNDS	<u>807,381</u>	<u>(841,955)</u>	<u>(34,574)</u>

Comparatives for movement in funds

	At 1.4.16 £	Net movement in funds £	Transfers between funds £	At 31.3.17 £
Unrestricted Funds				
General fund	53,764	(13,343)	966	41,387
Restricted Funds				
Awards for all	966	-	(966)	-
	-----	-----	-----	-----
TOTAL FUNDS	<u>54,730</u>	<u>(13,343)</u>	<u>-</u>	<u>41,387</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	817,269	(830,612)	(13,343)
	-----	-----	-----
TOTAL FUNDS	<u>817,269</u>	<u>(830,612)</u>	<u>(13,343)</u>

**CARING CONNECTIONS LTD
LIMITED (A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018**

18. MOVEMENT IN FUNDS - continued

Unrestricted funds hold incoming resources for the general purpose of the charity, to be spent within its objects. The balance at the year end of £6,813 (2017 - £41,387) represents the net assets of the fund.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2018.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total funds £
Fund balances at 31 March 2018 are represented by:			
Fixed assets	2,409	-	2,409
Current assets	125,525	-	125,525
Current liabilities	(121,121)	-	(121,121)
Long term liabilities	-	-	-
	6,813	-	6,813
	6,813	-	6,813

21. ANALYSIS OF RESERVES

	31.3.18	31.3.17
	£	£
Total reserves	6,813	41,387
Less:		
Fixed assets	(2,409)	(3,498)
Restricted funds	-	-
Freely available reserves	4,404	37,889